December 3, 2018

To whom it may concern,

This letter is in reference to Dr. Will McRaney, who served on the Florida Baptist Convention, Church Planting Group from June 2011 – September 2013 under my leadership and supervision as Lead Strategist. The Church Planting Group had three teams, English Speaking Team, Language Team and Urban Impact Team. Dr. McRaney served as the English Speaking Team Leader and related well with the ethnically and racially diverse Church Planting Group staff members. Additionally, because of his academic background, Dr. McRaney was chosen to lead in the development of a brand new church planting training process, collaborating closely with convention staff, associational leaders and experienced church planters.

My assessment of Dr. McRaney tenure during this period of time was that he was an asset to the overall organization. He was respected by all those within the Church Planting Group. Will McRaney is passionate about whatever responsibilities are assigned to him and is a person that can be counted on. Dr. Will McRaney will serve well any organization that employs him.

Sincerely,

Al Fernandez

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