

## **Warren's Acknowledgement McRaney Did Not Know Why Terminated**

**Subject:** Answer

**Date:** Monday, October 26, 2015 at 1:57:09 PM Eastern Daylight Time

**From:** William Warren

**To:** Harold Phillips (drphillips@zoominternet.net)

**CC:** mcraney@aol.com, Michael L. Trammell (mltpastor@comcast.net),  
steve@cantonbapMst.net, cscott@fbcde.com, jdpopemd@gamil.com

Harold, at our meeting with Will at North Arundel Church, you asked me, "Bill, what would you have done differently?" Yesterday in one of our worship services, the Lord revealed to me an action I should have taken: Late on the afternoon of June 8, I should have urged the GMB to give you and Mike a list of the reasons for our vote that day.

You could have then delivered that list to Will when you met with him later that evening. Will should not have had to wait for weeks (months?) to learn what those reasons were.

I sensed the Lord leading me to share this answer with you and the others present that evening. Bill

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**McRaney's Response to Bill's email on 'why' terminated**

**Subject:** Re: Answer

**Date:** Thursday, October 29, 2015 at 9:54:00 PM Eastern Daylight Time

**From:** Will McRaney

**To:** Harold Phillips (drphillips@zoominternet.net), Michael L. Trammell (mltpastor@comcast.net), Rev. Wolverton Steven, cscoO@Pcde.com, jdpopemd@gamil.com

**CC:** Stolle Tom, Dubois Doug, Millwood Randy, Hammer Keith, Joel Rainey, Rev. Michael Crawford, Rev. Brown Charles, Anderson Robert, Rev. Stalls Kenneth, Rev. Jeffries James, Dr. Fuller Bernard, Myer Keith, William Warren

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My initial and desired reaction was to ignore Bill's email and what can be described as false in the picture and bizarre in nature. However, in order to walk in truth and light, to exhort one another and be obedient to what I understand to be the leading of the Holy Spirit, I am going to respond to you group of men. It is not my desire to hurt, but to testify truthfully so confession and healing can begin. You are not men on the street that are receiving this communication, but elected or engaged leaders of the Network in this matter. It is your responsibility before God to reflect and then act to make sure Jesus is pleased with you and the Network. The truth may be inconvenient, cause discomfort, and not help with someone's individual goals, but truth matters, it matters to Jesus.

Bill has stumbled and needs you brothers to help him repent, be reconciled and work toward restitution. This is what true brothers in Christ do for each other. For 11 days according to Bill, he was deeply troubled prior to carrying out the actions against me. I believe the Holy Spirit of God was trying to prompt Bill off of his actions, but with continued refusal, God gave him over to the plots he was making and the schemes of Satan in keeping with 2 Tim. 2:24-26. Mark Dooley himself acknowledged that for 5 nights he had to sleep in another bed because of his restlessness. I believe the Holy Spirit was seeking to speak to him as well. Both men missed God in this matter, not once, but with calculated and repeated patterns.

What Bill did and led others to do is wrong in virtually every way. It was carried out in secret, hastily, against the governing documents, without cross examination to check for accuracy and without any steps for reconciliation or correction if needed, except for the one that was given and then removed in spite of the progress made and reported. In spite of a public image or perception to the contrary, Bill's approach lacked integrity, courage, the fundamentals of fairness or leadership, or as Drew noted, the Spirit of the living God.

Bill said his mistake was not providing me a list of reasons on June 8 for my termination. Seriously? What this accurately reveals is that I was the one in the dark as Bill operated. He was operating completely around me in spite of his Dec. 2014 pledge to the GMB to have my back. There were not reasons, none, given to date that have been vetted for accuracy or cross-examination. **Nothing that I did nor Bill has presented to me warranted more than an inquiry to me and maybe a clarifying meeting with a staff member or two, certainly not discipline as the Executive leader and absolutely nothing that warranted termination.** You deeply hurt me and my family in many ways. This would have never happened or been allowed in a secular court and should not have happened among brothers.

Bill operated in the dark and not in the light. He secretly built a weak case and allowed unexamined factors to present a false picture. Sandy and I were all in with mind, heart and experience, and according to elected leaders, Bill “demonized me” by twisting things to justify his actions. Really??? He functioned outside of the duties of President and outside of the governing documents of the Network. I don’t know if it was pride, arrogance, desire to be a hero, selfish ambition, ignorance or if he was simply carrying out the wishes and threats of Ezell thinking that he individually knew better how to lead the Network. Bill has never served in a similar role nor did he have access to information, factors and dynamics that I possessed as the leader (just like he has in the church he pastors), but certainly it included the threats of Ezell against the Network.

Five of you men were present in the room on Sept. 10, 2015 and listened to the ramblings and excuses, but not credible reasons. You listened to Bill’s declarations of opinion and innuendos as if they came from God directly to him in special revelation. You heard Bill declare the previous search committee got it wrong in hiring me as if he was the authority and had special insights the collective committee did not have. You heard him express a desire for the job on the morning after I was terminated. You heard him acknowledge that Ezell provided more money to the

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Convention in keeping with what Bill reported Ezell told him in secret that he did not share with me. You heard Clint and Steve be very clear about this being a promise kept with direct evidence of the new money.

You know Bill acted in less than honorable or courageous fashions around me, created division, angst and fear among the staff, sought out trouble at multiple places including DOMs and kept accounts, not to assist me or to check with me, but to hurt me. He went to the staff, except for one, they did not come to him, contrary to what he told others previously. Shame on him for these actions and inappropriate behavior in any company or church.

Tom was at a very low and stressed point in his family and probably his work as well when this went down. In some ways Bill took informal control of the staff, beginning the next

morning on June 9 to announce my resignation, forced with financial threats against my family if I chose not to resign as Steve Wolverton noted. Bill spoke to the staff right after he heard from the Lord that very morning that he should be the next exec director. Bill directed the affairs, the content of the press and probably influenced or wrote the description of the type of person that should be sought by the committee as exec/ director. Bill was involved with changing people's staff positions and dramatically reduced one staff member's salary without cause. Completely inexcusable, but accurate.

You saw Bill lead the Network, along with Mark, to violate its own governing documents. Bill and Mark led the Network to make a promise in the form of a written document after a pronouncement of guilt without even hearing from me prior, and then led the GMB to violate it and then justify it. Nothing about the entire matter involved integrity and certainly not the leading of God, regardless of these extra God hearings and promptings that Bill keeps referring to. The Spirit of God is not the only spirit which speaks to us according to Scripture.

Bill violated his own word in December to the GMB and Network to have my back, only to do the exact opposite. Bill remained in contact with Ezell and "became friends" without informing me of the conversations, nor forcing Ezell to talk with me. Instead, Bill played some sort of mediator or hero seeking role, while serving as the President of the Network.

The Network was making tremendous advances by any objective look. There were hundreds of solid relationships being formed and people were starting to trust in the Network and reconnect at multiple levels. The Network was starting to matter to some who had been indifferent toward it. Bill painted false pictures about my relationships with staff, DOMs and pastors and certainly must have knowingly done so or at minimum did not check with me for accuracy as the appointed leader by God.

I was the Executive full-time leader, not Bill, by the election of the GMB. By governing documents I reported to the GMB through the Admin Committee, not the President. What he did, he did on his own with the Ezell threat in his mind. The Admin Chair was also left in the dark until it was too late according to Harold Phillips' own testimony. Bill did not just work around me, he worked around Harold and the Admin Committee until he had pronounced me guilty without charges, without discovery, without a defense, without cross examination, and without a fair hearing of the facts before the Admin Committee. Just simply wrong at every level.

Civil Court Comparison -- Bill served not to protect my back or serve on my defense. He served as the private eye, prosecutor who did not provide discovery to me or assist me, judge before he talked with me or told me the charges, co-convener of the jury which met in secret without me to pronounce a guilty verdict before talking with me, then wrote sentence himself and the terms of probation before ignoring it and then leading others to give me the death penalty, not just in Maryland/Delaware, but across the larger SBC family. I have a 30 year history of faithful and fruitful trusted ministry. The Mid-Atlantic Baptist Network collective through Bill has damaged me, my family and my good name.

I am at points naive in positive belief in people and their character. On an earthly and Network level, I cannot imagine men, you now, who know the truth about Bill's actions and would allow this to stand untested and unrestored (see Pharisees in John 9). You men will either allow collectively this Network's sin to stand and Ezell to continue the threats, false accusations, and bullying tactics to stand as he is reportedly doing in other states right now or you will begin the complete Biblical process of reconciliation. Robert, you know the Ezell patterns and stated so in the late 2014 conference call.

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Kevin Ezell made false accusations against me in writing in his cancellation letter and Bill knew it and knows it. There are laws against this. Ezell refused to accept my many requests to meet with me, and Bill knew it. Ezell acted entirely inappropriately in our March 2015 meeting and Bill knows it. Ezell lied and misrepresented facts in written documents, and Bill knows it. According to the testimony of pastors who spoke with Warren, Ezell withheld committing money until I was removed. Actually, there are tort laws against this as well.

However and sadly, Ezell worked Bill and worked through Bill for the good and agenda of NAMB, not me nor the Network, and sadly, I don't think Bill knows it. By all accounts, it appears Bill worked select staff and select pastors and select DOMs for his purposes, and hopefully these men will realize it. At the time, I don't think they knew Bill was doing it as it would be unthinkable to them, like it was for me.

The truth sets us free. God does not need us to cover-up wrong doing for the peace or the future of the Network. He is so much bigger than needing us to cover-up or protect so He can bless. What He needs is for the Network to act righteously. The path forward is through appropriately bringing these matters to the light for the healing power of God. OR, we need to preach a different message from our pulpits.

My God is able. Sandy and I trust Him. He will bring us through and He will restore me personally in His timing because He is God.

Healing for the Network will begin with James 5:16, confession, not acknowledgement. I have walked with a pregnant unwed college daughter through circumstances that were extremely challenging some six years ago and seen the REMARKABLE power of God to REDEEM. But, it was not through acknowledgement of sin, it was through confession of sin. It allowed everyone else to know how to respond to her. Until there is confession and then prayer that gets off the ground, the Network will be under the potential discipline of the Lord Himself.

Will McRaney

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On Oct 26, 2015, at 1:57 PM, William Warren <[WWarren@allenmemorial.org](mailto:WWarren@allenmemorial.org)> wrote:

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GMB to give you and Mike a list of the reasons for our vote that day.

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