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February 26, 2016

Via Federal Express (Tracking No.: 8063-1925-4090):

Dr. Will H. McRaney
9448 Lake Hickory Nut Drive
Winter Garden, Florida 34787-9721

Re: North American Mission Board

Dear Dr. McRaney:

This firm serves as legal counsel to the North American Mission Board of the Southern Baptist Convention (“NAMB”).

We have been asked to write with regard to your ongoing campaign in which you have made improper and inaccurate statements regarding NAMB and its leadership. Specifically, we understand that you wrote a letter dated February 3, 2016, and that you intentionally distributed it to at least 38 different people late in the day on February 4, 2016, with that letter making a number of inaccurate and damaging statements regarding NAMB and its personnel, including Dr. Kevin Ezell.

Additionally, it is our understanding that you continue to contact various individuals since you sent your February 3, 2016 letter, and that you have continued to make very negative and hurtful remarks to those individuals about NAMB and its personnel. We understand that, among other things, you have alleged that NAMB’s Board of Trustees refuses to address your purported concerns or lacks the moral fortitude to address what you contend are improper actions by Dr. Ezell, yet the Chairman of the Board, the Vice Chairman of the Board, and the Second Vice Chairman of the Board responded to your February 3, 2016, letter on February 5, 2016, with a clear, unequivocal statement directly refuting your letter and affirming in no uncertain terms their support for NAMB and its leadership personnel, including Dr. Ezell.

That February 5, 2016, letter sent by the Board of Trustee’s officers also affirmed NAMB’s continuing support of state Baptist conventions, including its commitment to the Maryland and Delaware conventions. However, despite that letter and the Board’s rejection of your assertions, we understand you continue to make very hurtful, inaccurate, and damaging statements about

NAMB, Dr. Ezell, and the Board, and that you apparently are doing so intentionally. Please understand this: NAMB's Board knows of your allegations and has the capacity and wherewithal to deal with those unfounded assertions, and it has already done so via the Board's leadership's February 5, 2016 letter.

While we will not address your February 3, 2016 letter in detail, please understand that on behalf of NAMB, your letter's assertions are again denied, as are your ongoing statements to the individuals we understand you have contacted. As the Board's leadership's February 5, 2016 letter succinctly put it, your letter and associated statements are "factually inaccurate and misleading," and your ongoing republication of those damaging statements is highly improper.

As you know, NAMB exists to "work with churches, associations and state conventions in mobilizing Southern Baptists as a missional force to impact North America with the Gospel of Jesus Christ through evangelism and church planting." However, your actions and statements over the past several weeks have not aided in that process; to the contrary, your words and deeds have been very harmful. And, contrary to your assertions, we understand that you had full opportunity to present your concerns to the local convention by which you were employed prior to making your decision to resign and accept a severance package. We understand further that after considering and making your decision, you voluntarily signed a severance agreement.

You also met with Dr. Ezell and other members of the NAMB leadership team prior to your decision to accept that severance arrangement with the local convention. We understand that Dr. Ezell and others traveled to Maryland to meet with you last year, and yet now, almost a year later, you continue to criticize NAMB, its Board, and its personnel, all after you made your own considered, intentional decision to resign from the local convention and to sign the severance agreement.

Dr. McRaney, you had opportunities to make your concerns known, you availed yourself of those opportunities, and your concerns have been considered and disagreed with, yet you now continue with very hurtful attacks on NAMB personnel. Again, all of that is after you made the voluntary decision to resign your post with the local convention and signed an agreement confirming such.

Therefore, on behalf of NAMB and for the sake of Christ, we implore you to stop your damaging acts, including but not limited to, ceasing making and publishing hurtful, inaccurate statements regarding NAMB, its Board of Trustees, and Dr. Ezell. Your actions in that regard have not been helpful and have caused damage to NAMB and to the body of Christ. It is time for this matter to conclude and for everyone concerned to get back to the business of reaching people with the gospel, rather than spend time and resources rehashing issues that have already been considered and addressed.

All that being said, and despite your not having contacted NAMB to discuss your concerns prior to publishing your harsh, inaccurate statements, we understand that certain of NAMB's leadership may be willing to meet with you. You should understand that that meeting would be

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in keeping with NAMB's desire to obey and follow the scriptures, see, *e.g.*, Matt. 5:23, but it should in no way be viewed as some type reward for your letter and wrongful behavior. Instead, what you have done has been highly improper and should never have happened, but nevertheless, NAMB leadership may be willing to meet.

Again, to be clear, NAMB has done nothing improper with regard to these matters, nor did it cause your departure from your employment with the local convention, nor has it damaged you as you have alleged. Instead, you made the decision to resign from the local convention, and your departure from that position was not because of NAMB.

Should you be willing to accept the offer to meet, please let us know, and we will attempt to make appropriate arrangements for a meeting. We understand that you are not represented by an attorney with regard to these matters at this time, but if you are, then please forward this letter to that lawyer and ask that person to contact us. Otherwise, we will expect a response from you.

We have not attempted to provide herein a complete statement of NAMB's positions with regard to these matters, and nothing in this letter shall be deemed a waiver of any rights, remedies, claims, positions or defenses which NAMB may have. Instead, all such rights, remedies, claims, positions and defenses are expressly reserved.

We look forward to hearing from you.

Sincerely,


Richard L. Brittain
Bird, Loechl, Brittain & McCants, LLC


Jonathan T. McCants
Bird, Loechl, Brittain & McCants, LLC