Subject: Re: Crawford Update

Date: Wednesday, December 3, 2014 at 3:34:42 PM Eastern Standard Time

From: Christopherson, Jeff

To: Will McRaney, Marsico, Kevin

CC: Tom Stolle, Ezell, Kevin

Will

Just start the process of hiring Michael - you've already approached him and offered subject to approval.

We will approve. No point in going through a artificial process.

Kevin Marsico will help you.

Thanks.

-Jeff

sent from my iPhone

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On Dec 3, 2014, at 3:16 PM, Will McRaney < wmcraney@bcmd.org wrote: Jeff,

Just wanted to touch base with you on the Mike Crawford and SDOM position. It is my understanding from him that you have not yet begun your process of contacting him as you indicated you would be doing, but wanted you to let you know an interim step our Administrative Committee took yesterday in order to give you ample time to consider him and engage him in whatever ways are consistent with the NAMB approval process.

In order to fill the need for the planters on the field and in the assessment process, our leadership provided Michael yesterday with a two month contract to assist us with our planters as our respective processes work their through approvals. This will provide you additional time to consider Michael and give our team some time to consider him as well for the permanent SDOM role prior to their next meeting.

Blessings to you!

Will

Will McRaney, PhD

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