From: Ezell, Kevin kezell@NAMB.NET

Subject: RE: Thank you

Date: October 21, 2014 at 6:30 PM
To: Will McRaney wmcraney@bcmd.org

Cc: Christopherson, Jeff jchristopherson@NAMB.NET



Will.

I appreciate your time today. Jeff and I are always open to discuss any concern.

We have communicated to Ron regarding the complete blackout of communication from him in Maryland and Delaware.

Thanks again for your time. We are absolutely determined to be a good partner.

Keyin

Blackout from contacting churches and individuals from giving to his church planting efforts in Baltimore

-----Original Message-----

From: Will McRaney [mailto:wmcraney@bcmd.org] Sent: Tuesday, October 21, 2014 12:49 PM

To: Ezell, Kevin Subject: Thank you

Kevin,

I am running to drive to an association meeting tonight, but wanted to send a few quick words. First, let me thank you for investing in getting to spots of better understanding. None of us know in full or even clearly in every aspect of our work. I value our relationship and the partnership with NAMB, which is why when I heard for the second time someone question me about some aspect of my relationship with NAMB, I asked for the phone conversation in advance of a personal meeting.

Running, so a few quick hits we can pick up with

- * I sensed you were under the impression that I have denied or limited NAMB in some way at our Annual Celebration. I want you to know that this is not the case. I have not received a request from NAMB on anything related to our Annual Celebration, other than David Jackson telling asking me about a possible request from Ron Larson to have a Send Baltimore specific gathering. I am told by my office that there has not been a request regarding the Annual Celebration in the last four years, so if something has changed or been denied, I am not aware of it. HOWEVER, if you would like to send a typical 2-3 minutes greeting from you directly to the messengers, I will see that it gets played.
- * Annual Celebration and year round We do only have a very few thousand marketing or promotion dollars to get out our messages and we are doing a makeover in much the same way you did at NAMB, so we have limited the number of different messages even among our staff in order to be clear and clean in our delivery of our message.
- * I have asked Doug Dubois, who has been the recipient of lots of the information I shared in writing to you, to write a brief summary of what he knows and what he has heard regarding Ron and Kevin. Once this is done, I will ask him to send it to you and then you can follow up with him as you deem best. I believe it will be helpful to you to get unfiltered summery of some concerns to get a picture of what is really happening here. I have also instructed him to not have those conversations with Kevin Marsico at this point until he provides you a number of concerns directly, because some of those involve Kevin and the nature of our trying to restore a healthy and fruitful relationship with you and NAMB.
- * In addition to Ron and Kevin, there are about 4-5 matters which I believe are muddying the waters for our pastors as it relates to NAMB and its work and reputation in the region. These matters have nothing to do with me, but are tied to NAMB's work here in the region. You may or may not be aware of them. I don't believe Kevin has the relationships or the ear of people who have these concerns and it is limiting the picture you are receiving from your staff. I am sure I have very similar dynamics inside our work here. However,these concerns impact our partnership indirectly as these are pinpoints for me as I give leadership.

I would like to connect face to face with you in the near future if possible. I am sure both of our schedules are stacked, especially until after Thanksgiving. However, I have some flexibility with Friday this week if you can and would like to connect in person. I can fly to you or you to Baltimore if it is workable. If my daughter at Furman does not make the travel team for this week's tournament, I will have next Tuesday, Oct. 28 open as well. I will know about Thursday this week if the 28th is open.

Kevin, I appreciate you and your partnership. I am troubled in some ways I noted today and some others as well. I have some pains from this relationship with NAMB that you are not aware of. You probably have some misinformation about my positions or actions or attitudes that I can clear up face to face, or I can apologize where necessary. You ask or tell, I will answer. I am certainly not above messing up, but I am concerned you have been given reflections that are cloudy and your staff here is not serving our joint partnership well. I think we can bring clarity and we will find we are more together in actuality, than what others are saying about us.

Look forward to hearing from you. Late for leaving and sorry if this professor has some typos, but got to run. Let's connect soon!

Will McRaney, PhD Exec. Missional Strategist Mid-Atlantic Baptist Network / BCMD 410-290-5290 ext. 202