

To Whom it May Concern:

I have know Dr. Will McRaney for over twenty years. I have had the privilege and pleasure to work with him as a church planter, a seminary professor, and as the Executive Director of the Maryland, Delaware Baptist Convention.

Through all these various experience I have found him to be kind in his leadership, thoughtful in his decisions, and Christlike in all his dealings. Dr. McRaney's leadership acumen is impressive. It has been my experience that the vastness of his knowledge is conveyed in a gentle humility.

On a personal note, he has been trusted friend and a listening ear through many a difficult season of my experience as a pastor. He has proven himself as a friend to pastors, a leader of leaders, and a Christlike Servant.

All for Jesus

Rev. Scott Weatherford

First Baptist Church, Wimberley, Texas