

December 4, 2018

To Whom It May Concern:

I had the pleasure of working with Will McRaney for two and a half years at the Florida Baptist Convention. During this time I witnessed Will's decisive leadership as well as his ability to be a team player. The importance Will placed on our collaborative efforts as a team made each of us feel valued and inspired us to be problem solvers. The confidence Will placed in me personally gave me the courage to challenge myself with new skills and stretch beyond my comfort zone.

Among the staff, Will always had a smile and a word of encouragement for everyone. He showed everyone genuine care and concern for us personally. Will was respected for his strategic thinking, bold leadership and attention to detail. Will used his gifts to help others think about personal evangelism in new ways and to counsel church planters as they answered their call to ministry. His deeply rooted integrity left no doubt that everyone was treated fairly and with respect.

If given the opportunity, it would be my privilege to work with Will McRaney again.

Sincerely,
Nicole Kalil