

Dr. Ezell's Payoff to BMCD for Termination of McRaney

On Dec. 1, 2014 the BCMD and NAMB eve of the implementation of a previously approved 3 year budget agreement (2015-2017), when Ezell sent the Notice of Cancellation letter on Dec. 2, 2014. The notice would cancel the agreement in 1 year, unless Ezell believed McRaney or BCMD leadership "further disregards the Agreement, or acts in a way NAMB deems fundamentally detrimental to cooperating in ministry" and stopped the agreement immediately.

Realty and documented proof was that NAMB was repeatedly violating the Agreement. AND McRaney provably based on NAMB documents was following the 2012 Agreement. Ezell and Christopherson made false accusations with their signatures, and they threatened the ministry and mission of the BCMD, along with put at jeopardy eight BCMD staff/missionaries in the manner of his cancellations.

May 2015, Warren states a rally cry to "save the seven" referring to seven jointly funded BCMD missionaries/staff. June 8, 2015, McRaney was terminated. Below are the resulting financial changes (benefits) to the BCMD.

- **NAMB investment into BCMD pre cancellation notice, then after Dec. 2, 2014 notice**

| | 2015 | 2016 | 2017 |
|---|------------|----------------|----------------|
| 2015-2017 budgeted | 936,226 | 928,876 | 928,876 |
| After Notice of Cancellation | 936,226 | 0 | 0 |
| Post McRaney termination | 936,226 ?? | 1,173,683 | 1,324,7000 |
| Increase over original 2015-2017 commitment | Unsure | 244,807 | 395,824 |

- **NAMB investment after March 2016 meeting with Ezell, then post termination**

| | 2015 | 2016 | 2017 |
|-----------------------------------|--|----------------|----------------|
| 2015-2017 budgeted | 936,226 | 928,876 | 928,876 |
| Ezell March 2016 | 936,226 | 500,000 | 500,00 |
| Post termination | 936,226 ?? | 1,173,683 | 1,324,700 |
| Increase post McRaney termination | Unsure on remaining 2 nd half of the year | 673,683 | 824,700 |

** new 2016 and 2017 numbers of \$1,173,683 and \$1,324,700 reflects amount given directly to BCMD plus the salary and benefits for 3 full-time employees that NAMB now covers as a part of the new Partnership Agreement with BCMD. Does not include the money NAMB is now paying for expenses for these employees that used to be covered by the BCMD.