

## **Questions to Consider Re Dr. Ezell's Actions**

1. Why are the specifics of the allegations against Ezell not being addressed by Dr. Ezell or the trustee officers and is the answer tied to facts arguing against Dr. Ezell and his conduct?
2. Is there evidence that Dr. Ezell lied multiple times?
3. Is there evidence that Dr. Ezell made false written accusations against an Executive Director of a sister autonomous organization and historic NAMB partner?
4. Is there evidence that Dr. Ezell and NAMB knowingly and willfully violated multiple parts of the signed 2012 Cooperative Agreement with MD/DE?
5. Is there evidence that Dr. Ezell provided a cancellation of the Cooperative Agreement with the threat of the loss of \$1 million to MD/DE for mission efforts and missionaries? And, done so under false accusation and without meeting with Dr. McRaney as the Executive Director as requested and required in the Coop. Agreement, and then lied about it in writing?
6. Is there evidence that while Dr. McRaney sought to work with and made 6-7 requests to meet with Dr. Ezell to discover and clarify any challenges, that Dr. Ezell instead undermined Dr. McRaney by working around Dr. McRaney with the President of MD/DE Dr. Bill Warren and made threats to him against Dr. McRaney? (tortious interference)
  - In Feb. 2015 did Dr. Ezell seek to put Dr. McRaney on a 6 month probation period to determine if he (Dr. Ezell) would meet with Dr. McRaney and leaders of MD/DE?
7. Are there multiple witnesses and written communications that Dr. Warren told MD/DE pastors individually and in group settings that Dr. Ezell would withhold NAMB financial resources as long as Dr. McRaney remained as the Executive Director? Is there other information from a NAMB staff and MD/DE leaders this took place in spite of Dr. Warren's providing an "out" for Dr. Ezell in writing both personally and from the MD/DE Convention. (\* note: Dr. Warren both hid the secret threat from Dr. McRaney as he worked in the shadows and then verbally sought the Exec. Director job the morning after he led the termination. Warren himself has also confirmed Ezell's actions when confronted)
8. Did Dr. McRaney and the 3 elected officers provide written notice to NAMB trustee officers in Jan 2015 that the claims of Dr. Ezell in cancelling the agreement were completely false after they investigated the facts?
9. Did Dr. McRaney communicate concerns with 2<sup>nd</sup> Vice Chair Spike Hogan in December 2014 and January 2015 and did Dr. McRaney offer in writing to meet with Pastor Hogan and Dr. Ezell to address these matters?
10. Did Dr. Ezell send a financially threatening text message to the MD/DE Convention via a Board member DURING a Board meeting on Feb. 6, 2015 during which meeting Dr. McRaney received unanimous vote of support and the Board voted to not accept the 100% offer Cooperative Agreement?
11. Did Dr. Ezell's actions threaten the MD/DE staff and mission and missions before a new 3 year budget agreement started?

12. Did Dr. Ezell's commitment go from \$1 million in Nov. 2014, to \$0 in Dec. 2014, to \$500K in March 11, 2015, and then a reported much higher (maybe closer to \$1 million) almost immediately after Dr. McRaney's termination? Does the "Flow of Money" and other evidence support that Dr. Ezell used money to threaten the MD/DE Convention into submission to his desire?
13. Before God and based on His Word, is NAMB responsible to provide or require Dr. Ezell a public acknowledgement of wrong doings against Dr. McRaney as a matter of biblical repentance and then make Biblical restitution for the damages to Dr. McRaney and possibly the MD/DE Convention. (1 church alone pulled almost \$200,000 from the MD/DE over the manner of Dr. McRaney's unjust termination and other churches disengaged as well.)
14. Did Dr. Ezell misuse his power, position, and SBC resources to strong-arm the MD/DE to get his way, including a new Cooperative Agreement even if it took threatening the Convention and Dr. McRaney specifically with lies and false accusations?
15. Will the NAMB Trustee actions be pleasing before a Holy God and will they be found to have faithfully carried out their duties to Southern Baptists and Dr. McRaney and the MD/DE Convention?