

## Strategic Agreement Concerns - NAMB

### 1. “Peer-to-peer relationship” *Pg. 2 Article I. 2.* –

- Threats to others (Bill Warren and GMB member Thomas Winborn) about not talking with me, or threatening to pull out of talks, or quick opt out if I or someone on our board talks negatively about NAMB. For over four months did not accept repeated request to talk privately or in a group about concerns that were not expressed until Nov. 19 by email. Talking with our President, but not willing to meet with me or reach out to me when he first heard concerns to validate or clarify with me.

- A DOM in our Network shared information and decisions concerning the Coop. Agreement and the NAMB/Network relationship with the other DOMS present in a meeting at our Baptist Network Center. The DOM stated to a direct question by another DOM that he got his information directly from the Regional VP.

### 2. “Negotiated ratio basis and reviewed annually” -- *Pg. 2 Article I. 5*; Adjustments to plan determined by Regional VP and Exec. Dir. *Pg. 2 Article I. 8*. Agreement can be amended by Exec and Regional VP. *Pg. 4 Article V 1*. “*The funding ratio will be reviewed by the regional vice president and the convention executive director at least every five years, or as requested.*”

- I request an adjustment in May 2013 to reflect the lower CP funds kept in the Network. I was told ratios could be adjusted for the new Oct. budget year for NAMB by the Regional VP in May, 2013. Regional VP contacted NAMB headquarters and then contacted me with their answer that it could not be done but every 5 years due to the logistically budget challenges with 43 state conventions. Yet, radically adjustments would soon follow that would dramatically impact both of our budgets and financial procedures.

- NAMB did NOT adjust ratio down as the Network increased in percentages going to national SBC, “which encourages non-South region state conventions to increase the percentage of their gifts to the Southern Baptist Convention. *Missionary Information, p. 12, III. 3.*”

- May 2013 and subsequent emails, NAMB Regional VP and Exec. Director agreed ratios basis should be adjusted to 78-22 to reflect actual 2013 BCMD budget numbers in keeping with 1%/\$100,000 in CP remain in state. This would have been a change from 74-26 and would have allowed BCMD to benefit \$40,000, which could have been used to match an additional \$110,000

### 3. “Healthcare benefits in the non-South areas for qualified jointly funded missionaries are paid exclusively by NAMB” *Missionary Information, p. 11, I. General Overview*. Also see, *Pg. 3 Article II. 1 f*. NAMB has offered to reimburse our Network for healthcare for Michael Crawford in the amount of \$600/mo. This is not healthcare benefits exclusively by NAMB. He is being treated as if he were a CPC, instead of his position of SDOM.

### 4. “NAMB resourcing for the strategic plan shall be provided through the convention.” *Pg. 3 Article I. 9*.

- Minimally, NAMB is funding plants (planters) through channels that are not the convention, whether directly or through sponsoring church. There were 8 planters who were to approved by the Network and NAMB that our Network was told would be funded in this fashion.

- “After advanced discussion with the executive director, additional projects may be initiated, financed, resourced, administered and promoted in the convention area by NAMB.” *Pg.*

**3 Article I. 12.** (also, funding is to occur through the convention) – Various projects were not discussed in advance, “dollar a day program”, funding to and through associations in the Network

- In April 2015, the Montgomery Baptist Association reported first quarter receipts from NAMB in the amount of \$30,000 for financial support for DOM Ron Blakenship.

5. “Neither entity will initiate work that obligates the other without written approval by both partners.” **Pg. 3 Article I. 13.** In Jan. 2015, NAMB Regional Mobilizer scheduled a church planting bootcamp virtually on top of the Network’s previously scheduled training for planters. The Mobilizer informed Crawford that he would be leading the three day event and indicated that the he, the Network, could pay for the event and invite the planters to attend.

6. “Supervision of missionaries will be the responsibility of the convention’s executive director or his designee(s).” **Pg. 3 Article II. 1 b & c.** Missionary Rolando Castro in mid-summer reported that Regional Mobilizer communicated that he was told ”technically all of us were his employees referring to all church planting staff in MD”

7. While the Coop. Agreement has not been discontinued, notice has been given to discontinued without consultation between the NAMB President and the Network Executive. **Pg. 4 Article VI. 3.**