

**Subject:** RE: Perspectives & Request

**Date:** Thursday, November 20, 2014 at 10:06:22 PM Eastern Standard Time

**From:** Ezell, Kevin

**To:** Will McRaney

**CC:** Christopherson, Jeff, Ferrer, Carlos

Will,

Thanks for your note, but this is extremely serious. Trust me, we don't threaten. I disagree with your assumption that there has been no dialogue. Our team has spent more time talking with you than any other Executive Director.

In regard to unasked questions and that you have no idea why we would want to talk to your officers. Let me recap the 'asked' questions which seems to continually be disregarded.

1. Local Disregard for NAMB staff. You have not yet returned a phone call from Kevin Marsico. Kevin and Ron Larson are very careful of their speech, but our understanding is that you openly speak against both leaders. Jeff has confronted you on this on two separate occasions.
2. Disregarding NAMB's processes. After Jeff corrected you from hiring your SDOE without any consultation with him, you did the very same thing with the SDOM vacancy. I realize you seem to see no problem with these actions, perhaps viewed as just a minor administrative mis-step. Forty-one other state partners of ours understand it and have abided by that agreement.
3. Adding Percentages Fees to Planters. This summer Jeff spent at least an hour on the phone with you In regards to removing the associational % requirement off of his Church Planters Covenant. He repeated this again in the October Executive Director meeting in NY. This week we learned that you have added a 2% giving requirement from planters to your "Go Forward" fund.

These with a myriad of other minor issues, which have been confronted, are not "unasked questions" - they are patterns of poor partnership.

I really do wish you the best, but we do not have time for such a high maintenance relationship. I feel it is time to consider other options and would prefer to do that with leaders from your convention present. We would like to meet with you, your president and executive board officers or chairman.

I'm out of town all weekend at a pastor friends funeral. Feel free to contact Jeff in regards to Setting up the meeting or next steps.

Thanks Will, we really do want to be good partners, we just have a long way to go.

Kevin

-----Original Message-----

From: Will McRaney [<mailto:wmcraney@bcmf.org>]

Sent: Thursday, November 20, 2014 5:25 PM

To: Ezell, Kevin

Subject: Perspectives & Request

Kevin,

When I heard from leaders in two different meetings that I supposedly had a problem with you or that NAMB was