

Dr. Will McRaney

July 8, 2016

Keith Hammer

Strategist for Church Strengthening
Mid-Atlantic Baptist Network/BCMD

Dear Partner in Ministry:

I had the privilege of serving under the leadership of Dr. Will McRaney during his time as the Executive Director for the Mid-Atlantic Baptist Network/BCMD. Although 'Dr. Mac' and I only had the chance to serve together for a year from August of 2014 to June of 2015, we collaborated closely on a number of significant initiatives and I am very grateful for the opportunity that I had to do so.

Dr. Mac is a strong visionary leader with a passionate commitment to the Gospel, to excellence in ministry, and to always giving his very best in whatever he does.

During my 30+ years of experience as both a corporate executive and as an executive pastor, I would place Dr. Mac among the very top tier of strategic thinkers and tireless workers that I have had the opportunity to work alongside of. He is a difference maker and creative solution provider who can clearly see the possibilities beyond present circumstances, is willing to face and tackle the most challenging of problems, and will not allow barriers or obstacles to distract or discourage him from making needed progress.

Dr. Mac is also a very good assessor of talent. He is able to identify and attract those with the needed skills who value and share his commitments.

I believe that one of the truest measures of a man is demonstrated through observing his family; those who live life together with him and have traveled with him through the many different seasons that we experience in this life. One doesn't need to look far or long to see and discern that his wife Sandy and their three girls testify to his true Christ-like character.

I am truly thankful for the time that I had to work with and for Dr. Mac. I only wish that it continued for a longer period of time. He will undoubtedly be a great asset and strength to whatever church, ministry, or other organization is fortunate enough to have him join with them on their leadership team and playing a key role in helping to move them forward.

Sincerely,

Keith

Keith Hammer

khammertym@comcast.net or (443) 994-9897